

Local Minimum Wage Ordinance Update

September 15, 2020
City Council Meeting



City of Half Moon Bay City Council

Background

- City Council Approved LMWO on February 2, 2020
- The ordinance is scheduled to take effect on January 1, 2021, and all businesses in Half Moon Bay would be subject to the city-wide minimum wage of \$15/hour
- Annual CPI increases would begin on January 1, 2022

Discussion

- COVID-19 has had a significant impact on employees and employers
- On June 29, Gov. Newsom announced that CA would proceed with its scheduled MW increase to \$14/hour for large businesses and \$13/hour for small businesses on Jan. 1, 2021
- Several businesses and the Chamber of Commerce have expressed concerns about the scheduled implementation
- Labor representatives have expressed overwhelming opposition to a delay of implementation

Recommendation

Receive an update regarding the local minimum wage ordinance adopted on February 4, 2020 and provide direction on the January 1, 2021 implementation of the local minimum wage ordinance.

QUESTIONS?

