

**City of Half Moon Bay
Salary Schedule
Effective July 1, 2020**

Position	Class	Steps					
		A	B	C	D	E	
Monthly Salary Ranges (e)							
Exempt - Non Represented Management							
City Manager	99-999	<i>Only one step</i>					17,917
Public Works Director	10-520	15,405	16,175	16,983	17,832	18,723	
Community Development Director	10-505	14,180	14,888	15,632	16,413	17,233	
Deputy City Manager	10-500	14,153	14,860	15,602	16,382	17,201	
Finance Director*	10-490	14,047	14,749	15,486	16,260	17,072	
Administrative Services Director	10-490	14,047	14,749	15,486	16,260	17,072	
Assistant City Manager*	10-515	12,770	13,408	14,078	14,781	15,520	
Communications Director/City Clerk	10-412	12,112	12,717	13,352	14,019	14,719	
Contract Services Manager*	10-430	9,988	10,487	11,011	11,561	12,139	
Assistant to the City Manager*	10-420	9,002	9,452	9,924	10,420	10,941	
Exempt - Confidential							
Finance Manager*	10-485	10,293	10,807	11,347	11,914	12,509	
Administrative Services Manager *	10-525	10,200	10,709	11,244	11,806	12,396	
Management Analyst - Human Resources	10-721	7,634	8,015	8,415	8,835	9,276	
Executive Assistant to the City Manager	10-715	6,478	6,801	7,141	7,498	7,872	
Exempt - Represented Management							
City Engineer	10-750	12,444	13,066	13,719	14,404	15,124	
Planning and Development Services Manager*	10-748	11,310	11,875	12,468	13,091	13,745	
Senior Planner	10-724	8,944	9,391	9,860	10,353	10,870	
Associate Engineer	10-746	8,815	9,255	9,717	10,202	10,712	
Senior Accountant	10-745	8,557	8,984	9,433	9,904	10,399	
Public Works Superintendent	10-400	8,354	8,771	9,209	9,669	10,152	
Communications Specialist	10-727	7,862	8,255	8,667	9,100	9,555	
Senior Management Analyst	10-727	7,862	8,255	8,667	9,100	9,555	
Associate Planner	10-728	7,634	8,015	8,415	8,835	9,276	
Management Analyst	10-721	7,634	8,015	8,415	8,835	9,276	
Assistant Engineer	10-719	7,130	7,486	7,860	8,253	8,665	
Recreation Coordinator	10-200	5,711	5,996	6,295	6,609	6,939	
Non-Exempt Operating Engineers Local 39							
Deputy City Clerk	39-160	6,770	7,108	7,463	7,836	8,227	
Administrative Analyst*	39-158	6,340	6,656	6,988	7,337	7,703	
Community Preservation Specialist	39-158	6,340	6,656	6,988	7,337	7,703	
Permit Technician	39-250	5,928	6,224	6,535	6,861	7,204	
Administrative Assistant	39-155	5,663	5,946	6,243	6,555	6,882	
Senior Accounting Technician*	39-150	5,467	5,740	6,027	6,328	6,644	
Senior Maintenance Worker	39-280	6,325	6,641	6,973	7,321	7,687	
Maintenance Worker II	39-275	5,373	5,641	5,923	6,219	6,529	
Maintenance Worker I	39-255	4,763	5,001	5,251	5,513	5,788	
Accounting Technician	39-145	4,879	5,122	5,378	5,646	5,928	
Office Assistant II	39-135	4,516	4,741	4,978	5,226	5,487	
Office Assistant I	39-130	3,958	4,155	4,362	4,580	4,808	
Recreation Leader III	39-165	2,913	3,058	3,210	3,370	3,538	
Recreation Leader II	39-140	2,626	2,757	2,894	3,038	3,189	
Recreation Leader I	39-115	2,321	2,437	2,558	2,685	2,819	

*Approved Classifications, unbudgeted

Part-Time	Pay Cd/Range	2019 RATES Hourly Wage Steps				
Building Attendant I	890/012	15.00	15.75	16.54	17.37	18.24
Building Attendant II	890/015	17.37	18.24	19.15	20.10	21.10
Building Attendant III	890/018	21.10	22.15	23.26	24.42	25.62
Intern	02-100	15.00	18.00	21.00	24.00	27.00